

Femtec – Promoting Talents!

Gaining female young talent for engineering and natural science, supporting ambitious female students to shape their career paths and improving the opportunities for advancement of highly qualified graduates in STEM* – these have been Femtec's objectives for more than twelve years now.

This, we do in a strong network: Femtec cooperates with a selected circle of renowned technical companies as well as with seven universities of the German TU 9 Alliance and ETH Zurich in Femtec.Network.

Career-building Programme

The programme supplementing three study semesters addresses selected female students from engineering and natural sciences. About 100 students complete the programme each year, gaining leadership competence, management know how and key qualifications. There are many practical elements boosting the trainings: Excursions, rounds of talks with experts and managers, company fairs, internships or final papers offer the chance to establish exclusive contacts to our partners.



By now, more than 1.000 young women are participants or alumnae. The alumnae are organized in an own society and form a nationwide network, still tightly connected to Femtec.

Femtec Talent Pool

The participants ...

- are high-performing, ambitious regarding leadership and have a high international orientation.
- conquer promising entry positions in business and science outstandingly fast and successfully.
- often work in the area of research and development.
- grade the Femtec Career- building Programme with an average of 1.4 (very good) and accredit a high influence on their professional success.

Benefits for Partners

The Career-building Programme offers a curriculum with a practical orientation to universities and enhances their appeal to female STEM students.



The company partners gain the opportunity to contact, bind and recruit excellently qualified female future leaders. All partners have exclusive access to the results of the scientific accompanying research. It offers insights about employer attractiveness as well as attitudes and requirements of the target group. Not least the partners cherish the exchange of knowledge and experience regarding gender and diversity concepts within a unique network, consisting of top companies and renowned universities.

Femtec Young Talents

Also, Femtec offers programmes for students: study orientation, excursions to companies and contacts to studying and working role models motivate for STEM professions in business and science and enable a well reflected choice of study.

Contact and Information

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* Science, Technology, Engineering, Mathematics

Femtec.Network

Partner companies and research institutes



Partner universities

