FAQs for women interested in the Femtec Career Building Program

In the following section, you will find frequently asked questions concerning the Femtec Career Building Program:

1. **What is the Femtec Career Building Program?**
The Career Building Program (CBP) runs over the course of 3 schools or rather one year and prepares female technophiles for the professional practice as well as future leadership tasks. It consists of several elements: in our summer and winter schools, we offer a variety of trainings concerning professional practice. Excursions to Femtec’s partner companies will give you the opportunity to acquire helpful contacts early on. In the interim, take advantage of the individual advice offered by our Career Building Program to define and implement your job and career goals.

2. **When do the schools take place?**
The schools and excursions take place biannually and generally start in March and September each year.

**Schooldates 2019:**

**Winterschool 2019**
1. School 11.-16.03.2019, excursion 18.-22.03.2019
2. School 08.-15.03.2019, excursion 18.-22.03.2019
3. School 11.-15.03.2019

**Summerschool 2019**

3. **Which services does Femtec provide?**
Femtec offers you the following benefits:
- Free seminars, workshops and excursions
- Exclusive contacts, internships, and entry-level opportunities at partner companies
- Participation in an innovation workshop
- Individual career support and advice
- Affiliation with the Femtec.Network
- Access to Femtec.Alumnae e.V.
- The CBP is a non-material educational scholarship that equals the amount of 10,000 €.

Additionally, Femtec covers the bus transfers between different company locations during the excursions. Costs for accommodation and breakfast during this period will also be accepted by Femtec.GmbH.

4. **Which expenses are to be paid by the participants?**
The participants are expected to independently arrange for board and lodgings in Berlin and to bear the incurring costs. This also applies for the transport to the first company location during the

- subject to alteration -
excursions plus the departure on the last day. Some partner universities offer partial scholarships for the reimbursement of travel and accommodation costs. For further information, please contact your respective university coordinator.

5. **Who can apply?**
The Career Building Program addresses female students currently enrolled at the TU9-universities and the ETH Zurich in one of the following fields: Electrical Engineering, Electronic Engineering, Communication and Information Technology, Informatics, Mechanical Engineering, Mechatronics, Energy Management, Physics, Materials Engineering, Industrial Engineering, Information Management. Ideally, interested females apply 1,5 years before they graduate.

6. **I'm not enrolled at a Femtec partner university. May I still apply?**
Students of universities other than such belonging to the TU9-network unfortunately are excluded from the participation in the program.

7. **In which language will the trainings within the Career Building Program be held?**
All trainings will be held in German as of yet.

8. **May I apply for the Career Building Program, even if I don’t speak any German?**
No, fluent German skills are required.

9. **How do I apply for the Career Building Program?**
You can apply for the program twice a year in spring and fall. Please find the current application periods online: [https://www.femtec.org/en/application](https://www.femtec.org/en/application).

10. **Where does the Assessment Center take place?**
The Assessment Center usually takes place at our partner universities or at the closest partner company.

11. **What do I have to expect during the Assessment Center?**
The Assessment Center will take approx. one day during which you are invited to participate in an interview as well as individual and group exercises. The observers are members of Femtec’s partner universities as well as partner company representatives.

12. **Which expectations does Femtec have towards the program participants?**
The CBP is designed to promote and support you during your studies and your career start. Femtec supports talented young females on their way to a thriving and satisfying career path. Therefore, our expectation towards you is to show commitment and to actively participate in the program. We expect a high degree of involvement that is also reciprocated by parties in the Femtec.Network.

13. **Who to contact for further questions?**
In case you have more detailed questions, please contact your local Femtec-university coordinator.