

Contact & Information

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Organisation

Femtec.GmbH

Femtec is the international career platform for women in IT, engineering and the natural sciences.
c/o TU Berlin, Straße des 17. Juni 135, 10623 Berlin
Tel.: 030/314-26920, Fax: 030/314-73398
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Application periods

Application periods are in spring and autumn.
For further details please visit our website:
www.femtec.org/en/career-building-programme

Femtec.Network

Partner companies and research institutes



Partner universities



Additional information is available at:

www.femtec.org



Femtec.
Promoting Talents



CAREERBUILDING
For Women Studying in STEM Fields

³To be also contacted for TU Braunschweig and Leibniz Universität Hannover



Participants in Femtec's Careerbuilding Programme

The Femtec.Careerbuilding Programme

Training Sessions, Workshops, Presentations

In the Femtec schools, you will develop your soft skills in several formats, learn how companies operate, become acquainted with various management and company cultures, and work with your fellow participants on addressing concrete questions from our partner companies during innovation workshops.

Excursions and In-Person Contact with Companies

A wide range of occasions to make contact arise each year. You will get to know Femtec partner companies on excursions. There, you will speak with HR managers, specialized engineers and executives about opportunities and prerequisites for a future position. You will receive invitations to special company events and regional events with managers.

Personalized Career Advice

Femtec's consultants will support you in setting your personal and career goals, in applying for an internship, in the process of applying for the first position and in your career by providing advice and coaching.

Network

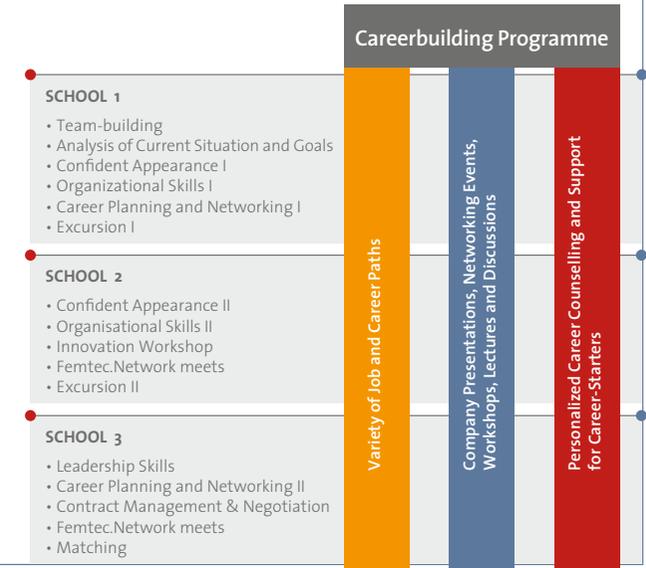
At Femtec, you will encounter a lively and steadily growing network of enthusiastic women in STEM fields. The wide range of Femtec alumnae have enjoyed professional success in science and business and are active in over 135 countries. From their first-hand experience, you will gain unique insights into a wide range of careers and professional fields.

The Careerbuilding Programme has been officially certified by FIBAA (Foundation for International Business Administration Accreditation) as an upgrade training course. Scholarship holders having successfully completed the programme can receive credits at their university¹.



Content and Format

The Programme is spread over three semesters. Courses ("schools") are held in the lecture-free periods in March and September.



Requirements

- Study in a STEM field at a partner university (ideally ca. 2 years before completing master's degree; at the end of the bachelor's degree)
- Good command of German language as the schools are held in German
- Interest, enthusiasm and commitment to Femtec-Network
- Team spirit, creative determination and interest in leadership
- Availability of around 425 hours in addition to your studies
- Travel and accomodation expenses for the schools must be covered by participants themselves²

Benefits

- Exclusive contacts, internships and entry-level opportunities at partner companies and universities
- Networking and meeting successful role models in person
- Individual counselling for the start of your career
- Affiliation with the Femtec.Network
- Participants receive a non-material scholarship equivalent to €10,000.

- *Want to share your enthusiasm for STEM subjects with like-minded women?*
- *Want to meet female role models?*
- *Want to develop your soft skills and exude more confidence?*
- *Want to actively plan and design your career?*

Femtec's Careerbuilding Programme for young women studying STEM subjects will provide you with answers to these questions. In three "schools" that build upon each other, participants learn the findings of current career research, leadership and organisational theory, and the management of human resources, projects and innovation in addition to the fundamentals of managing contracts and conducting negotiations. At the programme's end, concrete preparations are made for starting a career. Over the entire course of the Careerbuilding Programme, participants will learn and successfully practise networking techniques within the Femtec.Network. Alongside your studies, this programme will help prepare you for future leadership roles in business and/or research.

¹ Concerning STEM subjects the credits will be received within the field of interdisciplinary qualifications.

² Support can be applied for in exceptional cases